

CONFLICT MINERALS POLICY

October 20, 2020

Dear Milpower Source Customer,

This is a response to your request for a “conflict minerals” analysis to comply with Section 1502 of the Dodd-Frank Act. Milpower Source is aware of the conflict minerals reporting obligations legislated by Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. Milpower Source supports the humanitarian goal of ending the violence and human rights violations which are believed to have been partially financed by the exploitation and trade of conflict minerals. We strive to have a conflict-free supply chain and are committed to working with our supply base to increase transparency regarding the origin of minerals contained in its products. Milpower Source requires its suppliers to undertake reasonable due diligence with their suppliers to identify whether any of the products supplied to Milpower Source contain 3TGs sourced from at risk locales, and, if so, whether the mines and smelters identified are certified as "conflict free" by an independent third party.

Milpower Source utilizes a wide array of electronic components to manufacture complex finished goods to meet your requirements. As noted, Milpower Source is reliant on these manufacturers’ CMRT reporting to create and present information on our own CMRT. Due to the complexity of our products and the number of manufacturers per finished good, any request for CMRT reporting or action will be at the requestor’s expense. All CMRT requests should be submitted in writing to sales@milpower.com for a formal quotation to be supplied. A purchase order will be required before the CMRT reporting process can initiate.

Sincerely,

A handwritten signature in black ink, appearing to be "BP" or similar initials, written in a cursive style.

Brian Paul
General Manager
Milpower Source, Inc.