

CONFLICT MINERALS POLICY

November 22, 2022

Dear Milpower Source Customer,

This is a response to your request for a "conflict minerals" analysis to comply with Section 1502 of the Dodd-Frank Act. Milpower Source is aware of the conflict minerals reporting obligations legislated by Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act. Milpower Source supports the humanitarian goal of ending the violence and human rights violations which are believed to have been partially financed by the exploitation and trade of conflict minerals. We strive to have a conflict-free supply chain and are committed to working with our supply base to increase transparency regarding the origin of minerals contained in its products. Milpower Source requires its suppliers to undertake reasonable due diligence with their suppliers to identify whether any of the products supplied to Milpower Source contain 3TGs sourced from at risk locales, and, if so, whether the mines and smelters identified are certified as "conflict free" by an independent third party.

Milpower Source utilizes a wide array of electronic components to manufacture complex finished goods to meet your requirements. Due to this complexity, Milpower Source publishes an annual CMRT for commonly used electronic components from our approved components list, available at https://milpower.com/images/pdf-files/Enercon_RMI_CMRT_6.22_26-10-2022.pdf.

Milpower Source has completed all necessary requirements to comply with Section 1502 of the Dodd-Frank Act. Any request for further information or action will be at the requestor's expense. All Conflict Minerals inquiries may be submitted via email to sales@milpower.com.

Sincerely,

A handwritten signature in black ink, appearing to be "BP" or similar initials, written in a cursive style.

Brian Paul
General Manager
Milpower Source, Inc.